



KGH MSA Working Group

2026-2027

Strategic Plan



Presented By:
KGH MSA
Executive Group

Date:
January 8, 2026



KGH MSA Working Group

Strategic Focus

To champion a compassionate and connected community that embraces innovation and medical excellence, ensuring better support for members and better patient care.

Community

To achieve transparency and inclusivity in our community

Collaboration

To create a collaborative, Collegial medical community

Innovation

To grow as medical professionals and provide the highest level of service





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KGH MSA Vision / Mission Statements

Vision

An inclusive medical community, where every member is supported and empowered to provide excellent patient care and achieve professional fulfilment and well-being

Mission

The KGH Medical Staff Association champions all its members by fostering an inclusive environment, investing in member lead projects, and prioritizing wellness, education, and professional goals.



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Core Strategies

Wellness

Engage in activities that improve medical staff wellness

MS Health

Provide peer support and professional workshops

Education

Provide various educational platform

Improved Patient Care

Improve patient care through better conduct, education and compassion



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Target Metrics

Funding



\$0.5 M

FY 2026-27
FE Projects



40%

CME



5%

Wellness



5%

Patient Care



In all conduct

Lounge



5%



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Key Projects & Initiatives

Q1-Q2



Key Projects:

- CME
- Wellness
- QI

Q2



Approach:

- Gap identification
- Improve approachability

Q3



Increased
transparency &
Communication

ongoing

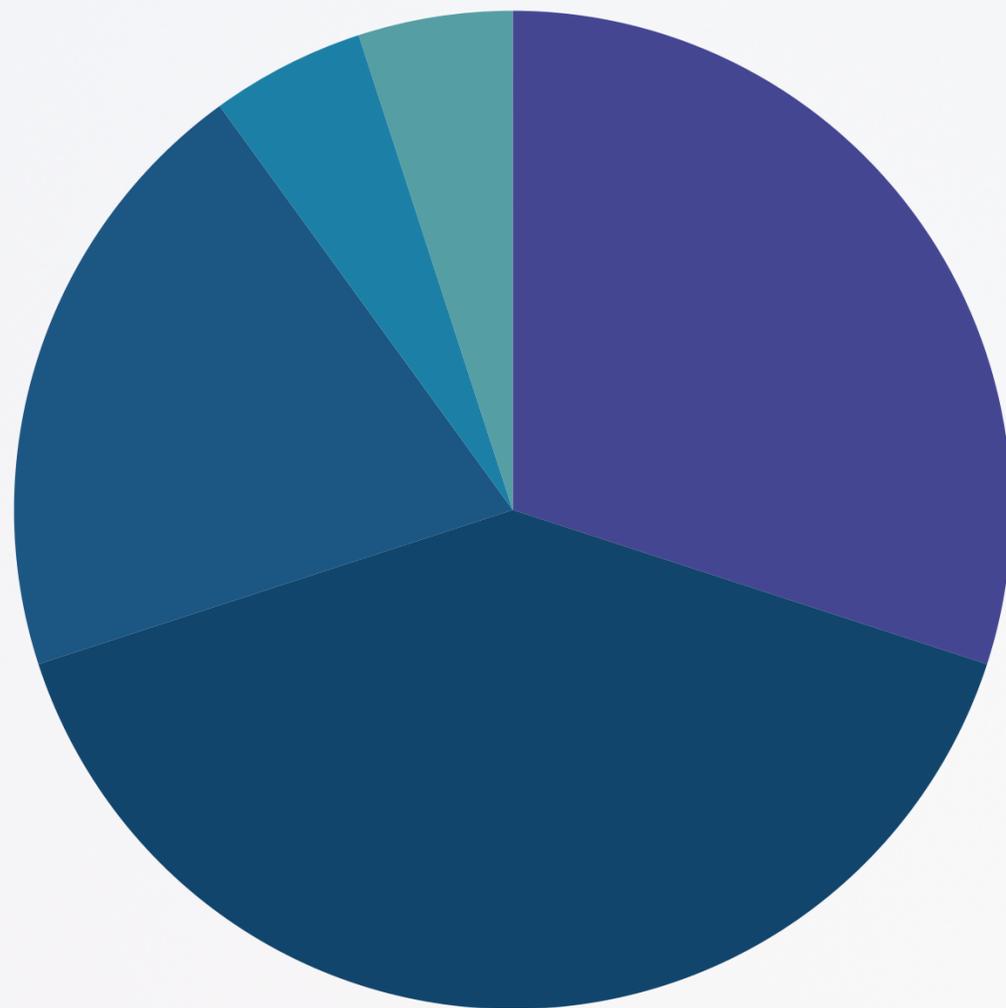


Feedback and
further
improvements



KGH MSA Working Group

- Administration
- FE Projects
- WG Admin
- MS Meetings
- Lounge



Resource Allocation

Category	Allocation	Notes
Administration	30% of Total Fund	Liechen Naude, Sarika De Wet, Paymaneh Ritchie
FE Projects	40% of Total Fund	20 projects with a maximum of 10k per project
WG administration	20% of Total Fund	KGH MSA Working Group sessionals
MSA meetings	5%	Member meeting & AGM
KGH MS Lounge	5%	Preset limit



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Risk & Readiness

Risk	Mitigation
BUdget overrun	✔ Monitor expenditure, processes and future plans to aid in budget allocation
Incomplete FE Projects	✔ Assist physicians with their projects and identify gaps in incomplete projects
Low engagement	✔ Identify bottlenecks in creading a transparent and collegial community



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Action Plan & Approval



Finalize roadmap :
By January, 2026



Align teams :
By December, 2025



First launch :
January 8, 2026



Quarterly review :
By FE Program Manager

Ready to Execute



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